

OAKLAND UNIFIED SCHOOL DISTRICT Printed: 9/6/2017

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE K12 TEACHERS

Periods: 10, Days/Year: 186, Hours/Day: 6

K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>Step 01</b>						
ANNUAL	\$ 46,570.26	\$ 46,946.94	\$ 47,311.06	\$ 48,076.98	\$ 49,872.49	\$ 55,221.35
MONTHLY	\$ 4,657.03	\$ 4,694.69	\$ 4,731.11	\$ 4,807.70	\$ 4,987.25	\$ 5,522.14
DAILY	\$ 250.38	\$ 252.40	\$ 254.36	\$ 258.48	\$ 268.13	\$ 296.89
HOURLY	\$ 41.73	\$ 42.07	\$ 42.39	\$ 43.08	\$ 44.69	\$ 49.48
<b>Step 02</b>						
ANNUAL	\$ 47,311.06	\$ 47,700.30	\$ 48,076.98	\$ 49,872.49	\$ 51,655.44	\$ 57,004.31
MONTHLY	\$ 4,731.11	\$ 4,770.03	\$ 4,807.70	\$ 4,987.25	\$ 5,165.54	\$ 5,700.43
DAILY	\$ 254.36	\$ 256.45	\$ 258.48	\$ 268.13	\$ 277.72	\$ 306.47
HOURLY	\$ 42.39	\$ 42.74	\$ 43.08	\$ 44.69	\$ 46.29	\$ 51.08
<b>Step 03</b>						
ANNUAL	\$ 48,076.98	\$ 48,981.01	\$ 49,872.49	\$ 51,655.44	\$ 53,438.40	\$ 58,774.70
MONTHLY	\$ 4,807.70	\$ 4,898.10	\$ 4,987.25	\$ 5,165.54	\$ 5,343.84	\$ 5,877.47
DAILY	\$ 258.48	\$ 263.34	\$ 268.13	\$ 277.72	\$ 287.30	\$ 315.99
HOURLY	\$ 43.08	\$ 43.89	\$ 44.69	\$ 46.29	\$ 47.88	\$ 52.67
<b>Step 04</b>						
ANNUAL	\$ 49,872.49	\$ 50,776.52	\$ 51,655.44	\$ 53,438.40	\$ 55,221.35	\$ 60,570.21
MONTHLY	\$ 4,987.25	\$ 5,077.65	\$ 5,165.54	\$ 5,343.84	\$ 5,522.14	\$ 6,057.02
DAILY	\$ 268.13	\$ 272.99	\$ 277.72	\$ 287.30	\$ 296.89	\$ 325.65
HOURLY	\$ 44.69	\$ 45.50	\$ 46.29	\$ 47.88	\$ 49.48	\$ 54.27
<b>Step 05</b>						
ANNUAL	\$ 51,655.44	\$ 52,546.92	\$ 53,438.40	\$ 55,221.35	\$ 57,004.31	\$ 62,340.61
MONTHLY	\$ 5,165.54	\$ 5,254.69	\$ 5,343.84	\$ 5,522.14	\$ 5,700.43	\$ 6,234.06
DAILY	\$ 277.72	\$ 282.51	\$ 287.30	\$ 296.89	\$ 306.47	\$ 335.16
HOURLY	\$ 46.29	\$ 47.09	\$ 47.88	\$ 49.48	\$ 51.08	\$ 55.86
<b>Step 06</b>						
ANNUAL	\$ 53,438.40	\$ 54,329.87	\$ 55,221.35	\$ 57,004.31	\$ 58,774.70	\$ 64,123.57
MONTHLY	\$ 5,343.84	\$ 5,432.99	\$ 5,522.14	\$ 5,700.43	\$ 5,877.47	\$ 6,412.36
DAILY	\$ 287.30	\$ 292.10	\$ 296.89	\$ 306.47	\$ 315.99	\$ 344.75
HOURLY	\$ 47.88	\$ 48.68	\$ 49.48	\$ 51.08	\$ 52.67	\$ 57.46

K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>Step 07</b>						
ANNUAL	\$ 55,221.35	\$ 56,112.83	\$ 57,004.31	\$ 58,774.70	\$ 60,570.21	\$ 65,893.96
MONTHLY	\$ 5,522.14	\$ 5,611.28	\$ 5,700.43	\$ 5,877.47	\$ 6,057.02	\$ 6,589.40
DAILY	\$ 296.89	\$ 301.68	\$ 306.47	\$ 315.99	\$ 325.65	\$ 354.27
HOURLY	\$ 49.48	\$ 50.28	\$ 51.08	\$ 52.67	\$ 54.27	\$ 59.04
<b>Step 08</b>						
ANNUAL	\$ 57,054.53	\$ 57,895.78	\$ 58,774.70	\$ 60,570.21	\$ 62,340.61	\$ 67,689.47
MONTHLY	\$ 5,705.45	\$ 5,789.58	\$ 5,877.47	\$ 6,057.02	\$ 6,234.06	\$ 6,768.95
DAILY	\$ 306.74	\$ 311.27	\$ 315.99	\$ 325.65	\$ 335.16	\$ 363.92
HOURLY	\$ 51.12	\$ 51.88	\$ 52.67	\$ 54.27	\$ 55.86	\$ 60.65
<b>Step 09</b>						
ANNUAL	\$ 58,774.70	\$ 59,666.18	\$ 60,570.21	\$ 62,340.61	\$ 64,123.57	\$ 69,459.87
MONTHLY	\$ 5,877.47	\$ 5,966.62	\$ 6,057.02	\$ 6,234.06	\$ 6,412.36	\$ 6,945.99
DAILY	\$ 315.99	\$ 320.79	\$ 325.65	\$ 335.16	\$ 344.75	\$ 373.44
HOURLY	\$ 52.67	\$ 53.46	\$ 54.27	\$ 55.86	\$ 57.46	\$ 62.24
<b>Step 10</b>						
ANNUAL	\$ 60,570.21	\$ 61,449.13	\$ 62,340.61	\$ 64,123.57	\$ 65,893.96	\$ 71,242.83
MONTHLY	\$ 6,057.02	\$ 6,144.91	\$ 6,234.06	\$ 6,412.36	\$ 6,589.40	\$ 7,124.28
DAILY	\$ 325.65	\$ 330.37	\$ 335.16	\$ 344.75	\$ 354.27	\$ 383.03
HOURLY	\$ 54.27	\$ 55.06	\$ 55.86	\$ 57.46	\$ 59.04	\$ 63.84
<b>Step 11</b>						
ANNUAL	\$ 62,340.61	\$ 63,232.09	\$ 64,123.57	\$ 65,893.96	\$ 67,689.47	\$ 73,038.34
MONTHLY	\$ 6,234.06	\$ 6,323.21	\$ 6,412.36	\$ 6,589.40	\$ 6,768.95	\$ 7,303.83
DAILY	\$ 335.16	\$ 339.96	\$ 344.75	\$ 354.27	\$ 363.92	\$ 392.68
HOURLY	\$ 55.86	\$ 56.66	\$ 57.46	\$ 59.04	\$ 60.65	\$ 65.45
<b>Step 12</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 67,689.47	\$ 69,459.87	\$ 74,808.73
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,768.95	\$ 6,945.99	\$ 7,480.87
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 363.92	\$ 373.44	\$ 402.20
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 60.65	\$ 62.24	\$ 67.03
<b>Step 13</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 71,242.83	\$ 76,591.69
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,124.28	\$ 7,659.17
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 383.03	\$ 411.78
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 63.84	\$ 68.63

K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>Step 14</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 78,374.64
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 7,837.46
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 421.37
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 70.23
<b>Step 15</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83
<b>Step 16</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83
<b>Step 17</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83
<b>Step 18</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83
<b>Step 19</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83
<b>Step 20</b>						
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83

K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>Step 21</b>						
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
<b>Step 22</b>						
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
<b>Step 23</b>						
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
<b>Step 24</b>						
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
<b>Step 25</b>						
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
<b>Step 26</b>						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02

K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>Step 27</b>						
<b>ANNUAL</b>	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
<b>MONTHLY</b>	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
<b>DAILY</b>	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
<b>HOURLY</b>	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
<b>Step 28</b>						
<b>ANNUAL</b>	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
<b>MONTHLY</b>	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
<b>DAILY</b>	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
<b>HOURLY</b>	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
<b>Step 29</b>						
<b>ANNUAL</b>	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
<b>MONTHLY</b>	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
<b>DAILY</b>	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
<b>HOURLY</b>	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
<b>Step 30</b>						
<b>ANNUAL</b>	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
<b>MONTHLY</b>	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
<b>DAILY</b>	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
<b>HOURLY</b>	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
<b>Step 31</b>						
<b>ANNUAL</b>	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
<b>MONTHLY</b>	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
<b>DAILY</b>	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
<b>HOURLY</b>	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
<b>Adult Ed. Hourly Substitute rate: \$24/hr. After 6 hours of prof. dev rate is \$25.59/hr</b>						
<b>Substitutes rates: Daily \$120.36. Long Term \$140.76. Extended Long Term \$155.04</b>						
<b>Maximum Entry Level: 12 Steps.</b>						
<b>Salary Schedule K12T 186 Days 6 Hours/Day.</b>						
<b>Implemented 08/18/2003. 4% Salary Decrease.</b>						
<b>Includes OEA 2% Effective July 1, 2005.</b>						
<b>Includes OEA 2.5% increase effective July 1, 2006.</b>						
<b>Include OEA 1.75% increase effective July 1, 2007</b>						
<b>Includes 2% increase effective 7/1/2013</b>						
<b>Includes 5.96% increase effective 7/1/2015</b>						
<b>Includes 2.74% increase effective 7/1/2015</b>						