

OAKLAND UNIFIED SCHOOL DISTRICT Printed: 9/8/2017		
HUMAN RESOURCES SERVICES AND SUPPORT		
SALARY SCHEDULE SPEECH PATHOLOGISTS		
Periods: 10, Days/Year: 196, Hours/Day: 6		
S&LP	Col. 1	Col. 2
	BA	DOC or (MA + 90)
<b>Step 01</b>		
ANNUAL	\$ 66,170.20	\$ 70,954.04
MONTHLY	\$ 6,617.02	\$ 7,095.40
DAILY	\$ 337.60	\$ 362.01
HOURLY	\$ 56.27	\$ 60.34
<b>Step 02</b>		
ANNUAL	\$ 68,744.18	\$ 73,528.02
MONTHLY	\$ 6,874.42	\$ 7,352.80
DAILY	\$ 350.74	\$ 375.14
HOURLY	\$ 58.46	\$ 62.52
<b>Step 03</b>		
ANNUAL	\$ 71,293.05	\$ 76,076.89
MONTHLY	\$ 7,129.30	\$ 7,607.69
DAILY	\$ 363.74	\$ 388.15
HOURLY	\$ 60.62	\$ 64.69
<b>Step 04</b>		
ANNUAL	\$ 73,867.03	\$ 78,650.87
MONTHLY	\$ 7,386.70	\$ 7,865.09
DAILY	\$ 376.87	\$ 401.28
HOURLY	\$ 62.81	\$ 66.88
<b>Step 05</b>		
ANNUAL	\$ 76,415.90	\$ 81,212.30
MONTHLY	\$ 7,641.59	\$ 8,121.23
DAILY	\$ 389.88	\$ 414.35
HOURLY	\$ 64.98	\$ 69.06
<b>Step 06</b>		
ANNUAL	\$ 79,002.44	\$ 83,773.73
MONTHLY	\$ 7,900.24	\$ 8,377.37
DAILY	\$ 403.07	\$ 427.42

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HOURLY	\$ 67.18	\$ 71.24
<b>Step 07</b>		
ANNUAL	\$ 81,551.31	\$ 86,335.15
MONTHLY	\$ 8,155.13	\$ 8,633.52
DAILY	\$ 416.08	\$ 440.49
HOURLY	\$ 69.35	\$ 73.41
<b>Step 08</b>		
ANNUAL	\$ 84,125.30	\$ 88,884.03
MONTHLY	\$ 8,412.53	\$ 8,888.40
DAILY	\$ 429.21	\$ 453.49
HOURLY	\$ 71.54	\$ 75.58
<b>Step 09</b>		
ANNUAL	\$ 86,674.17	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 10</b>		
ANNUAL	\$ 86,674.17	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 11</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 12</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 13</b>		

S&LP	Col. 1	Col. 2
	BA	DOC or (MA + 90)
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 14</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 15</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 16</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 17</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 18</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 19</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80

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	BA	DOC or (MA + 90)
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 20</b>		
ANNUAL	\$ 86,674.20	\$ 91,458.01
MONTHLY	\$ 8,667.42	\$ 9,145.80
DAILY	\$ 442.22	\$ 466.62
HOURLY	\$ 73.70	\$ 77.77
<b>Step 21</b>		
ANNUAL	\$ 88,419.45	\$ 93,215.85
MONTHLY	\$ 8,841.95	\$ 9,321.59
DAILY	\$ 451.12	\$ 475.59
HOURLY	\$ 75.19	\$ 79.27
<b>Step 22</b>		
ANNUAL	\$ 88,419.45	\$ 93,215.85
MONTHLY	\$ 8,841.95	\$ 9,321.59
DAILY	\$ 451.12	\$ 475.59
HOURLY	\$ 75.19	\$ 79.27
<b>Step 23</b>		
ANNUAL	\$ 88,419.45	\$ 93,215.85
MONTHLY	\$ 8,841.95	\$ 9,321.59
DAILY	\$ 451.12	\$ 475.59
HOURLY	\$ 75.19	\$ 79.27
<b>Step 24</b>		
ANNUAL	\$ 88,419.45	\$ 93,215.85
MONTHLY	\$ 8,841.95	\$ 9,321.59
DAILY	\$ 451.12	\$ 475.59
HOURLY	\$ 75.19	\$ 79.27
<b>Step 25</b>		
ANNUAL	\$ 88,419.45	\$ 93,215.85
MONTHLY	\$ 8,841.95	\$ 9,321.59
DAILY	\$ 451.12	\$ 475.59
HOURLY	\$ 75.19	\$ 79.27

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<b>Step 26</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99
<b>Step 27</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99
<b>Step 28</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99
<b>Step 29</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99
<b>Step 30</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99
<b>Step 31</b>		
ANNUAL	\$ 89,298.37	\$ 94,069.66
MONTHLY	\$ 8,929.84	\$ 9,406.97
DAILY	\$ 455.60	\$ 479.95
HOURLY	\$ 75.93	\$ 79.99

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	BA	DOC or (MA + 90)
Column F/002 includes Doctorate or Doctoral equivalent stipend.		
Hourly Speech & Language Pathologist: 1-6 years \$24.07. 7+ years \$2		
Maximum Entry Level: 12 Steps.		
EFFECTIVE 07/01/2007		
2% increase effective 7/1/2013		