

OAKLAND UNIFIED SCHOOL DISTRICT Printed: 9/11/2017						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE TEACHER 204 DAY SALARY						
Periods: 12, Days/Year: 204, Hours/Day: 6						
TC11	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 51,227.28	\$ 51,641.63	\$ 52,042.17	\$ 52,884.68	\$ 54,859.74	\$ 60,743.49
MONTHLY	\$ 4,268.94	\$ 4,303.47	\$ 4,336.85	\$ 4,407.06	\$ 4,571.64	\$ 5,061.96
DAILY	\$ 251.11	\$ 253.15	\$ 255.11	\$ 259.24	\$ 268.92	\$ 297.76
HOURLY	\$ 41.85	\$ 42.19	\$ 42.52	\$ 43.21	\$ 44.82	\$ 49.63
Step 02						
ANNUAL	\$ 52,042.17	\$ 52,470.33	\$ 52,884.68	\$ 54,859.74	\$ 56,820.99	\$ 62,704.74
MONTHLY	\$ 4,336.85	\$ 4,372.53	\$ 4,407.06	\$ 4,571.64	\$ 4,735.08	\$ 5,225.39
DAILY	\$ 255.11	\$ 257.21	\$ 259.24	\$ 268.92	\$ 278.53	\$ 307.38
HOURLY	\$ 42.52	\$ 42.87	\$ 43.21	\$ 44.82	\$ 46.42	\$ 51.23
Step 03						
ANNUAL	\$ 52,884.68	\$ 53,879.11	\$ 54,859.74	\$ 56,820.99	\$ 58,782.24	\$ 64,652.17
MONTHLY	\$ 4,407.06	\$ 4,489.93	\$ 4,571.64	\$ 4,735.08	\$ 4,898.52	\$ 5,387.68
DAILY	\$ 259.24	\$ 264.11	\$ 268.92	\$ 278.53	\$ 288.15	\$ 316.92
HOURLY	\$ 43.21	\$ 44.02	\$ 44.82	\$ 46.42	\$ 48.02	\$ 52.82
Step 04						
ANNUAL	\$ 54,859.74	\$ 55,854.17	\$ 56,820.99	\$ 58,782.24	\$ 60,743.49	\$ 66,627.23
MONTHLY	\$ 4,571.64	\$ 4,654.51	\$ 4,735.08	\$ 4,898.52	\$ 5,061.96	\$ 5,552.27
DAILY	\$ 268.92	\$ 273.79	\$ 278.53	\$ 288.15	\$ 297.76	\$ 326.60
HOURLY	\$ 44.82	\$ 45.63	\$ 46.42	\$ 48.02	\$ 49.63	\$ 54.43
Step 05						
ANNUAL	\$ 56,820.99	\$ 57,801.61	\$ 58,782.24	\$ 60,743.49	\$ 62,704.74	\$ 68,574.67
MONTHLY	\$ 4,735.08	\$ 4,816.80	\$ 4,898.52	\$ 5,061.96	\$ 5,225.39	\$ 5,714.56
DAILY	\$ 278.53	\$ 283.34	\$ 288.15	\$ 297.76	\$ 307.38	\$ 336.15
HOURLY	\$ 46.42	\$ 47.22	\$ 48.02	\$ 49.63	\$ 51.23	\$ 56.03
Step 06						
ANNUAL	\$ 58,782.24	\$ 59,762.86	\$ 60,743.49	\$ 62,704.74	\$ 64,652.17	\$ 70,535.92
MONTHLY	\$ 4,898.52	\$ 4,980.24	\$ 5,061.96	\$ 5,225.39	\$ 5,387.68	\$ 5,877.99
DAILY	\$ 288.15	\$ 292.96	\$ 297.76	\$ 307.38	\$ 316.92	\$ 345.76
HOURLY	\$ 48.02	\$ 48.83	\$ 49.63	\$ 51.23	\$ 52.82	\$ 57.63

TC11	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 07						
ANNUAL	\$ 60,743.49	\$ 61,724.11	\$ 62,704.74	\$ 64,652.17	\$ 66,627.23	\$ 72,483.36
MONTHLY	\$ 5,061.96	\$ 5,143.68	\$ 5,225.39	\$ 5,387.68	\$ 5,552.27	\$ 6,040.28
DAILY	\$ 297.76	\$ 302.57	\$ 307.38	\$ 316.92	\$ 326.60	\$ 355.31
HOURLY	\$ 49.63	\$ 50.43	\$ 51.23	\$ 52.82	\$ 54.43	\$ 59.22
Step 08						
ANNUAL	\$ 62,759.98	\$ 63,685.36	\$ 64,652.17	\$ 66,627.23	\$ 68,574.67	\$ 74,458.42
MONTHLY	\$ 5,230.00	\$ 5,307.11	\$ 5,387.68	\$ 5,552.27	\$ 5,714.56	\$ 6,204.87
DAILY	\$ 307.65	\$ 312.18	\$ 316.92	\$ 326.60	\$ 336.15	\$ 364.99
HOURLY	\$ 51.27	\$ 52.03	\$ 52.82	\$ 54.43	\$ 56.03	\$ 60.83
Step 09						
ANNUAL	\$ 64,652.17	\$ 65,632.80	\$ 66,627.23	\$ 68,574.67	\$ 70,535.92	\$ 76,405.86
MONTHLY	\$ 5,387.68	\$ 5,469.40	\$ 5,552.27	\$ 5,714.56	\$ 5,877.99	\$ 6,367.15
DAILY	\$ 316.92	\$ 321.73	\$ 326.60	\$ 336.15	\$ 345.76	\$ 374.54
HOURLY	\$ 52.82	\$ 53.62	\$ 54.43	\$ 56.03	\$ 57.63	\$ 62.42
Step 10						
ANNUAL	\$ 66,627.23	\$ 67,594.05	\$ 68,574.67	\$ 70,535.92	\$ 72,483.36	\$ 78,367.11
MONTHLY	\$ 5,552.27	\$ 5,632.84	\$ 5,714.56	\$ 5,877.99	\$ 6,040.28	\$ 6,530.59
DAILY	\$ 326.60	\$ 331.34	\$ 336.15	\$ 345.76	\$ 355.31	\$ 384.15
HOURLY	\$ 54.43	\$ 55.22	\$ 56.03	\$ 57.63	\$ 59.22	\$ 64.03
Step 11						
ANNUAL	\$ 68,574.67	\$ 69,555.30	\$ 70,535.92	\$ 72,483.36	\$ 74,458.42	\$ 80,342.17
MONTHLY	\$ 5,714.56	\$ 5,796.27	\$ 5,877.99	\$ 6,040.28	\$ 6,204.87	\$ 6,695.18
DAILY	\$ 336.15	\$ 340.96	\$ 345.76	\$ 355.31	\$ 364.99	\$ 393.83
HOURLY	\$ 56.03	\$ 56.83	\$ 57.63	\$ 59.22	\$ 60.83	\$ 65.64
Step 12						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 74,458.42	\$ 76,405.86	\$ 82,289.61
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,204.87	\$ 6,367.15	\$ 6,857.47
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 364.99	\$ 374.54	\$ 403.38
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 60.83	\$ 62.42	\$ 67.23
Step 13						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 78,367.11	\$ 84,250.86
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,530.59	\$ 7,020.90
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 384.15	\$ 412.99
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 64.03	\$ 68.83

TC11	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 14						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 86,212.11
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,184.34
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 422.61
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 70.43
Step 15						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04
Step 16						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04
Step 17						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04
Step 18						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04
Step 19						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04
Step 20						
ANNUAL	\$ 70,535.92	\$ 71,502.74	\$ 72,483.36	\$ 76,405.86	\$ 80,342.17	\$ 88,173.36
MONTHLY	\$ 5,877.99	\$ 5,958.56	\$ 6,040.28	\$ 6,367.15	\$ 6,695.18	\$ 7,347.78
DAILY	\$ 345.76	\$ 350.50	\$ 355.31	\$ 374.54	\$ 393.83	\$ 432.22
HOURLY	\$ 57.63	\$ 58.42	\$ 59.22	\$ 62.42	\$ 65.64	\$ 72.04

TC11	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 21						
ANNUAL	\$ 72,483.36	\$ 73,477.80	\$ 74,458.42	\$ 78,367.11	\$ 82,289.61	\$ 90,120.79
MONTHLY	\$ 6,040.28	\$ 6,123.15	\$ 6,204.87	\$ 6,530.59	\$ 6,857.47	\$ 7,510.07
DAILY	\$ 355.31	\$ 360.19	\$ 364.99	\$ 384.15	\$ 403.38	\$ 441.77
HOURLY	\$ 59.22	\$ 60.03	\$ 60.83	\$ 64.03	\$ 67.23	\$ 73.63
Step 22						
ANNUAL	\$ 72,483.36	\$ 73,477.80	\$ 74,458.42	\$ 78,367.11	\$ 82,289.61	\$ 90,120.79
MONTHLY	\$ 6,040.28	\$ 6,123.15	\$ 6,204.87	\$ 6,530.59	\$ 6,857.47	\$ 7,510.07
DAILY	\$ 355.31	\$ 360.19	\$ 364.99	\$ 384.15	\$ 403.38	\$ 441.77
HOURLY	\$ 59.22	\$ 60.03	\$ 60.83	\$ 64.03	\$ 67.23	\$ 73.63
Step 23						
ANNUAL	\$ 72,483.36	\$ 73,477.80	\$ 74,458.42	\$ 78,367.11	\$ 82,289.61	\$ 90,120.79
MONTHLY	\$ 6,040.28	\$ 6,123.15	\$ 6,204.87	\$ 6,530.59	\$ 6,857.47	\$ 7,510.07
DAILY	\$ 355.31	\$ 360.19	\$ 364.99	\$ 384.15	\$ 403.38	\$ 441.77
HOURLY	\$ 59.22	\$ 60.03	\$ 60.83	\$ 64.03	\$ 67.23	\$ 73.63
Step 24						
ANNUAL	\$ 72,483.36	\$ 73,477.80	\$ 74,458.42	\$ 78,367.11	\$ 82,289.61	\$ 90,120.79
MONTHLY	\$ 6,040.28	\$ 6,123.15	\$ 6,204.87	\$ 6,530.59	\$ 6,857.47	\$ 7,510.07
DAILY	\$ 355.31	\$ 360.19	\$ 364.99	\$ 384.15	\$ 403.38	\$ 441.77
HOURLY	\$ 59.22	\$ 60.03	\$ 60.83	\$ 64.03	\$ 67.23	\$ 73.63
Step 25						
ANNUAL	\$ 72,483.36	\$ 73,477.80	\$ 74,458.42	\$ 78,367.11	\$ 82,289.61	\$ 90,120.79
MONTHLY	\$ 6,040.28	\$ 6,123.15	\$ 6,204.87	\$ 6,530.59	\$ 6,857.47	\$ 7,510.07
DAILY	\$ 355.31	\$ 360.19	\$ 364.99	\$ 384.15	\$ 403.38	\$ 441.77
HOURLY	\$ 59.22	\$ 60.03	\$ 60.83	\$ 64.03	\$ 67.23	\$ 73.63
Step 26						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24
Step 27						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24

TC11	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 28						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24
Step 29						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24
Step 30						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24
Step 31						
ANNUAL	\$ 74,458.42	\$ 75,425.23	\$ 76,405.86	\$ 80,342.17	\$ 84,250.86	\$ 92,095.85
MONTHLY	\$ 6,204.87	\$ 6,285.44	\$ 6,367.15	\$ 6,695.18	\$ 7,020.90	\$ 7,674.65
DAILY	\$ 364.99	\$ 369.73	\$ 374.54	\$ 393.83	\$ 412.99	\$ 451.45
HOURLY	\$ 60.83	\$ 61.62	\$ 62.42	\$ 65.64	\$ 68.83	\$ 75.24