

OAKLAND UNIFIED SCHOOL DISTRICT Printed: 9/10/2017						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS ON 12 MONTH SPECIAL ASSIGNMENTS						
Periods: 12, Days/Year: 222, Hours/Day: 6						
TSA2	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 55,884.31	\$ 56,336.33	\$ 56,773.27	\$ 57,692.37	\$ 59,846.99	\$ 66,265.62
MONTHLY	\$ 4,657.03	\$ 4,694.69	\$ 4,731.11	\$ 4,807.70	\$ 4,987.25	\$ 5,522.14
DAILY	\$ 251.73	\$ 253.77	\$ 255.74	\$ 259.88	\$ 269.58	\$ 298.49
HOURLY	\$ 41.96	\$ 42.29	\$ 42.62	\$ 43.31	\$ 44.93	\$ 49.75
Step 02						
ANNUAL	\$ 56,773.27	\$ 57,240.36	\$ 57,692.37	\$ 59,846.99	\$ 61,986.53	\$ 68,405.17
MONTHLY	\$ 4,731.11	\$ 4,770.03	\$ 4,807.70	\$ 4,987.25	\$ 5,165.54	\$ 5,700.43
DAILY	\$ 255.74	\$ 257.84	\$ 259.88	\$ 269.58	\$ 279.22	\$ 308.13
HOURLY	\$ 42.62	\$ 42.97	\$ 43.31	\$ 44.93	\$ 46.54	\$ 51.36
Step 03						
ANNUAL	\$ 57,692.37	\$ 58,777.21	\$ 59,846.99	\$ 61,986.53	\$ 64,126.08	\$ 70,529.64
MONTHLY	\$ 4,807.70	\$ 4,898.10	\$ 4,987.25	\$ 5,165.54	\$ 5,343.84	\$ 5,877.47
DAILY	\$ 259.88	\$ 264.76	\$ 269.58	\$ 279.22	\$ 288.86	\$ 317.70
HOURLY	\$ 43.31	\$ 44.13	\$ 44.93	\$ 46.54	\$ 48.14	\$ 52.95
Step 04						
ANNUAL	\$ 59,846.99	\$ 60,931.83	\$ 61,986.53	\$ 64,126.08	\$ 66,265.62	\$ 72,684.26
MONTHLY	\$ 4,987.25	\$ 5,077.65	\$ 5,165.54	\$ 5,343.84	\$ 5,522.14	\$ 6,057.02
DAILY	\$ 269.58	\$ 274.47	\$ 279.22	\$ 288.86	\$ 298.49	\$ 327.41
HOURLY	\$ 44.93	\$ 45.74	\$ 46.54	\$ 48.14	\$ 49.75	\$ 54.57
Step 05						
ANNUAL	\$ 61,990.13	\$ 63,056.30	\$ 64,126.08	\$ 66,265.62	\$ 68,405.17	\$ 74,808.73
MONTHLY	\$ 5,165.84	\$ 5,254.69	\$ 5,343.84	\$ 5,522.14	\$ 5,700.43	\$ 6,234.06
DAILY	\$ 279.23	\$ 284.04	\$ 288.86	\$ 298.49	\$ 308.13	\$ 336.98
HOURLY	\$ 46.54	\$ 47.34	\$ 48.14	\$ 49.75	\$ 51.36	\$ 56.16
Step 06						
ANNUAL	\$ 64,126.08	\$ 65,195.85	\$ 66,265.62	\$ 68,405.17	\$ 70,529.64	\$ 76,948.28
MONTHLY	\$ 5,343.84	\$ 5,432.99	\$ 5,522.14	\$ 5,700.43	\$ 5,877.47	\$ 6,412.36
DAILY	\$ 288.86	\$ 293.67	\$ 298.49	\$ 308.13	\$ 317.70	\$ 346.61
HOURLY	\$ 48.14	\$ 48.95	\$ 49.75	\$ 51.36	\$ 52.95	\$ 57.77

TSA2	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 07						
ANNUAL	\$ 66,265.62	\$ 67,335.39	\$ 68,405.17	\$ 70,529.64	\$ 72,684.26	\$ 79,072.76
MONTHLY	\$ 5,522.14	\$ 5,611.28	\$ 5,700.43	\$ 5,877.47	\$ 6,057.02	\$ 6,589.40
DAILY	\$ 298.49	\$ 303.31	\$ 308.13	\$ 317.70	\$ 327.41	\$ 356.18
HOURLY	\$ 49.75	\$ 50.55	\$ 51.36	\$ 52.95	\$ 54.57	\$ 59.36
Step 08						
ANNUAL	\$ 68,465.44	\$ 69,474.94	\$ 70,529.64	\$ 72,684.26	\$ 74,808.73	\$ 81,227.37
MONTHLY	\$ 5,705.45	\$ 5,789.58	\$ 5,877.47	\$ 6,057.02	\$ 6,234.06	\$ 6,768.95
DAILY	\$ 308.40	\$ 312.95	\$ 317.70	\$ 327.41	\$ 336.98	\$ 365.89
HOURLY	\$ 51.40	\$ 52.16	\$ 52.95	\$ 54.57	\$ 56.16	\$ 60.98
Step 09						
ANNUAL	\$ 70,529.64	\$ 71,599.42	\$ 72,684.26	\$ 74,808.73	\$ 76,948.28	\$ 83,351.85
MONTHLY	\$ 5,877.47	\$ 5,966.62	\$ 6,057.02	\$ 6,234.06	\$ 6,412.36	\$ 6,945.99
DAILY	\$ 317.70	\$ 322.52	\$ 327.41	\$ 336.98	\$ 346.61	\$ 375.46
HOURLY	\$ 52.95	\$ 53.75	\$ 54.57	\$ 56.16	\$ 57.77	\$ 62.58
Step 10						
ANNUAL	\$ 72,684.26	\$ 73,738.96	\$ 74,808.73	\$ 76,948.28	\$ 79,072.76	\$ 85,491.39
MONTHLY	\$ 6,057.02	\$ 6,144.91	\$ 6,234.06	\$ 6,412.36	\$ 6,589.40	\$ 7,124.28
DAILY	\$ 327.41	\$ 332.16	\$ 336.98	\$ 346.61	\$ 356.18	\$ 385.10
HOURLY	\$ 54.57	\$ 55.36	\$ 56.16	\$ 57.77	\$ 59.36	\$ 64.18
Step 11						
ANNUAL	\$ 74,808.73	\$ 75,878.51	\$ 76,948.28	\$ 79,072.76	\$ 81,227.37	\$ 87,646.00
MONTHLY	\$ 6,234.06	\$ 6,323.21	\$ 6,412.36	\$ 6,589.40	\$ 6,768.95	\$ 7,303.83
DAILY	\$ 336.98	\$ 341.80	\$ 346.61	\$ 356.18	\$ 365.89	\$ 394.80
HOURLY	\$ 56.16	\$ 56.97	\$ 57.77	\$ 59.36	\$ 60.98	\$ 65.80
Step 12						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 81,227.37	\$ 83,351.85	\$ 89,770.48
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,768.95	\$ 6,945.99	\$ 7,480.87
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 365.89	\$ 375.46	\$ 404.37
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 60.98	\$ 62.58	\$ 67.40
Step 13						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 85,491.39	\$ 91,910.03
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,124.28	\$ 7,659.17
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 385.10	\$ 414.01
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 64.18	\$ 69.00

TSA2	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 14						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 94,049.57
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 7,837.46
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 423.65
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 70.61
Step 15						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21
Step 16						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21
Step 17						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21
Step 18						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21
Step 19						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21
Step 20						
ANNUAL	\$ 76,948.28	\$ 78,002.98	\$ 79,072.76	\$ 83,351.85	\$ 87,646.00	\$ 96,189.11
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 346.61	\$ 351.36	\$ 356.18	\$ 375.46	\$ 394.80	\$ 433.28
HOURLY	\$ 57.77	\$ 58.56	\$ 59.36	\$ 62.58	\$ 65.80	\$ 72.21

TSA2	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 21						
ANNUAL	\$ 79,072.76	\$ 80,157.60	\$ 81,227.37	\$ 85,491.39	\$ 89,770.48	\$ 98,313.59
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 356.18	\$ 361.07	\$ 365.89	\$ 385.10	\$ 404.37	\$ 442.85
HOURLY	\$ 59.36	\$ 60.18	\$ 60.98	\$ 64.18	\$ 67.40	\$ 73.81
Step 22						
ANNUAL	\$ 79,072.76	\$ 80,157.60	\$ 81,227.37	\$ 85,491.39	\$ 89,770.48	\$ 98,313.59
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 356.18	\$ 361.07	\$ 365.89	\$ 385.10	\$ 404.37	\$ 442.85
HOURLY	\$ 59.36	\$ 60.18	\$ 60.98	\$ 64.18	\$ 67.40	\$ 73.81
Step 23						
ANNUAL	\$ 79,072.76	\$ 80,157.60	\$ 81,227.37	\$ 85,491.39	\$ 89,770.48	\$ 98,313.59
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 356.18	\$ 361.07	\$ 365.89	\$ 385.10	\$ 404.37	\$ 442.85
HOURLY	\$ 59.36	\$ 60.18	\$ 60.98	\$ 64.18	\$ 67.40	\$ 73.81
Step 24						
ANNUAL	\$ 79,072.76	\$ 80,157.60	\$ 81,227.37	\$ 85,491.39	\$ 89,770.48	\$ 98,313.59
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 356.18	\$ 361.07	\$ 365.89	\$ 385.10	\$ 404.37	\$ 442.85
HOURLY	\$ 59.36	\$ 60.18	\$ 60.98	\$ 64.18	\$ 67.40	\$ 73.81
Step 25						
ANNUAL	\$ 79,072.76	\$ 80,157.60	\$ 81,227.37	\$ 85,491.39	\$ 89,770.48	\$ 98,313.59
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 356.18	\$ 361.07	\$ 365.89	\$ 385.10	\$ 404.37	\$ 442.85
HOURLY	\$ 59.36	\$ 60.18	\$ 60.98	\$ 64.18	\$ 67.40	\$ 73.81
Step 26						
ANNUAL	\$ 81,227.37	\$ 82,282.07	\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89	\$ 370.64	\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98	\$ 61.77	\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43
Step 27						
ANNUAL	\$ 81,227.37	\$ 82,282.07	\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89	\$ 370.64	\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98	\$ 61.77	\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43

TSA2	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 28						
ANNUAL	\$ 81,227.37	\$ 82,282.07	\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89	\$ 370.64	\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98	\$ 61.77	\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43
Step 29						
ANNUAL	\$ 81,227.37	\$ 82,282.07	\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89	\$ 370.64	\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98	\$ 61.77	\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43
Step 30						
ANNUAL	\$ 81,227.37	\$ 82,282.07	\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89	\$ 370.64	\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98	\$ 61.77	\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43
Step 31						
ANNUAL	\$ 81,227.37		\$ 83,351.85	\$ 87,646.00	\$ 91,910.03	\$ 100,468.20
MONTHLY	\$ 6,768.95		\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 365.89		\$ 375.46	\$ 394.80	\$ 414.01	\$ 452.56
HOURLY	\$ 60.98		\$ 62.58	\$ 65.80	\$ 69.00	\$ 75.43
Implemented 08/18/2003. 4% Salary Decrease.						
Includes OEA 2% Effective July 1, 2005.						
Includes OEA 2.5% increase effective July 1, 2006.						
1.5 increase effective 7/1/2013						