

IF OAKLAND TEACHERS HAVE TO GO OUT ON STRIKE, HOW CAN I DO MORE TO SUPPORT THE STRIKE AND TEACHERS' DEMANDS?

- 1** Join us on the picket line (and bring your kids!). Talk to teachers at your school site about this.
- 2** Support community-run 'Solidarity Schools' or with food distribution. Contact the Solidarity School Parent Leader or Solidarity School Teacher Leader at your school site. To support food distribution across the city, email oaklandbreadford@gmail.com.
- 3** Talk to other families at your school site to share childcare responsibilities for the duration of the strike.
- 4** Hold a parent meeting at your school site, an info session at your organization or a house meeting for your neighbors. Contact Olivia for parent meetings (oudovic@gmail.com), and Emma about house meetings (emmagagliardi@gmail.com).
- 5** Share and donate to our Go Fund Me's for the OEA Strike Fund, Student Food and Teacher Food during the strike.
- 6** Contact the OUSD Superintendent and your elected school board member to prioritize students and educators by settling with OEA's bargaining demands now!

HOW CAN I FIND OUT MORE? WHO CAN I TALK TO?

Talk to your child's teachers. If they don't know the answers to your questions, they can refer you to a teacher leader on campus.



@OaklandEA



@oakland_ea

POTENTIAL OAKLAND TEACHER STRIKE FAMILY FAQ



WHY ARE OAKLAND TEACHERS POTENTIALLY GOING ON STRIKE?

The teachers' union, OEA, has been negotiating with the district for over 20 months. We want smaller class sizes so we can adequately support all our students, more student support personnel (nurses, counselors, psychologists, speech therapists and librarians.), and a living wage so that educators can stay in Oakland. We are also fighting against school closures. The School Board has threatened to close 24 schools in the next five years. Not only would this harm and displace the students directly impacted by these closures, but often these forcibly emptied buildings are used to facilitate charter growth, which further exacerbates inequity and financial instability in our District.

WHEN WOULD THE POTENTIAL STRIKE BEGIN?

At this point, there is no strike date set. If an agreement is not reached, we anticipate a potential strike starting around the end of February.

HOW LONG WILL THIS STRIKE LAST?

If the OEA has to go out on strike to win for our students and educators, the length of a strike will depend on educators, parents and the community supporting OEA's demands! The more that teachers and the community work together to show the district and school board that their proposals are unacceptable, the quicker we will be able to end the strike and get back to working with our students.

I SUPPORT TEACHERS IN THIS FIGHT—SHOULD I SEND MY STUDENT TO SCHOOL DURING A POTENTIAL STRIKE?

During a strike, unqualified replacement “teachers” may be at your child’s school. The school district collects money for student attendance, even if they’re just showing movies all day in the cafeteria or auditorium. As a parent or guardian of your child, you’ll have to decide if you want your child in this environment. A strike is most powerful when students do not attend school because this puts financial pressure on the district to negotiate with teachers or lose more money from the state.

WHAT ABOUT SUPERVISION AND FOOD FOR STUDENTS WHO DON'T GO TO SCHOOL DURING A POTENTIAL TEACHERS STRIKE?

We also want students to have their basic needs met during the strike. We care deeply about our students and want them to continue to have access to food—since we know many of our students rely on free breakfast/lunch at school—and a safe place to be during the strike. Read on for more info.

A variety of community organizations, parent leaders and teachers are stepping up to support the strike. Churches, libraries, and recreation centers throughout Oakland have pledged to offer their facilities to students as ‘Solidarity Schools’ during a strike. For students who do not need full-day supervision but do need food, we are planning to have food distribution points. Talk to teachers at your school to learn about nearby facilities!

Parents across the city are also coordinating childcare and safe spaces with other parents at their school. Talk to other parents in your kid’s class or school in order to coordinate!

WILL MY CHILD GET IN TROUBLE FOR MISSING SCHOOL DURING THE STRIKE?

No! Missing school during a strike will not affect grades, graduation, or college acceptances.

HOW WILL AFTERSCHOOL PROGRAMS BE AFFECTED?

This depends on your school site. Talk to the after school program director to learn about their plan for a potential strike. Some after school providers are changing schedules or locations to be in solidarity with teachers.

CAN MY CHILD GET SCHOOL WORK TO DO DURING A POTENTIAL STRIKE?

Talk to your child’s teacher! Some may send home workbooks, create packets, or share digital resources that your student can use during a potential strike.